

U.S. Army-Hawaii SEM Training Matrix

Position	Related Document	Training Type	Driver	Approach	Frequency
General Workforce (Military, Civilian, Contractors, and other employees)		SEM Awareness	EO 13423; ISO 14001	On-line SEM Training and/or meeting; briefing; classroom; Garrison website	Annual
Garrison Commander (GC)/ Sustainable Environmental Management Representative (SEMR)		SEM Role/Responsibility	EO 13423; ISO 14001	Informal Brief	Once
Unit Commanders, Department Heads, Directors and Supervisors, Environmental Quality Control Committee (EQCC)	EQCC Member Listing	SEM Role/Responsibility	EO 13423; ISO 14001	Informal Brief; EQCC Meeting	Once
Cross Functional Team (CFT)	CFT Member Listing	SEM Role/Responsibility	EO 13423; ISO 14001	Informal Brief; CFT Meeting; SEM/CFT Awareness Book	Once
Staff Judge Advocate (Environmental Attorney)		SEM Role/Responsibility	EO 13423; ISO 14001	Informal Brief	Once
Public Affairs Officer (PAO)		SEM Role/Responsibility	EO 13423; ISO 14001	Informal Brief	Once
Plans Analysis and Integration Office (PAIO)		SEM Role/Responsibility	EO 13423; ISO 14001	Informal Brief	Once
Directorate of Plans, Training, Mobilization and Security (DPTMS)		SEM Role/Responsibility	EO 13423; ISO 14001	Informal Brief	Once
Fire Chief		SEM Role/Responsibility	EO 13423; ISO 14001	Informal Brief	Once
Chief, Environmental Division		SEM Role/Responsibility and Competency	EO 13423; ISO 14001; Regulatory	Professional qualifications and Formal Training	As required by job function
SEM Program Manager (SEMPM)		SEM Role/Responsibility and Competency	EO 13423; ISO 14001; Regulatory	Professional qualifications and Formal Training	As required by job function
Environmental Division Staff		SEM Role/Responsibility and Competency	EO 13423; ISO 14001; Regulatory	Professional qualifications and Formal Training	Once
SEM Internal Audit Team		SEM Role/Responsibility and Competency	EO 13423; ISO 14001	Formal Training	Once
Environmental Compliance Officer (ECO) Instructor		SEM Role/Responsibility and Competency	Regulatory; Significant Aspects	Professional qualifications and Formal Training	As required by job function
90 Days Accumulation Point Managers		SEM Awareness and Competency	Regulatory; Significant Aspects	Formal Training	Annual
Environmental Compliance Officers (ECOs)	ECO Listing	SEM Awareness and Competency	Regulatory; Significant Aspects	Formal ECO Training	Annual
Spill Responder (s)	ECO Listing	SEM Awareness and Competency	Regulatory; Significant Aspects	Formal ECO Training	Annual
Building Energy Monitor (BEM)	DPW System Sustainability Division Listing	SEM Awareness and Competency	EO 13423; ISO 14001; Significant Aspects	Formal DPW Sustainability Division Training	Once

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Title V Equipment Operator (s)	Operator Listing	SEM Awareness and Competency	Regulatory; Significant Aspects	Formal DOH Training	Annual
Drinking Water System Operator (s)	Operator Listing	SEM Awareness and Competency	Regulatory	Formal DOH Training	Annual
Asbestos and Lead Based Paint (Small scale/short duration abatement/repair projects)	DPW Org.Maintenance Listing	SEM Awareness and Competency	Regulatory; Significant Aspects	Formal EPA certified Training	Annual
Heating, Refrigeration and Air Conditioning Repair	DPW Org.Maintenance Listing	SEM Awareness and Competency	Regulatory; Significant Aspects	Formal EPA Certified Training	Annual
Construction Contractors (Storm Water)	ECATTS	SEM Awareness and Competency	Regulatory; Significant Aspects	On-line ECATTS Storm Water modules	Every three years
Operational Control Process Owners	ECO Listing	Competency	Regulatory; Significant Aspects	Informal Brief	Annual

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